

MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

**WEDNESDAY, JANUARY 10, 2018 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD WEDNESDAY, JANUARY 10, 2018 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. ROLL CALL

| | PRESENT | ABSENT |
|----------------------|---------|--------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | | x |
| Jessica de Koninck | x | |
| Joseph Kavesh | x | |
| Anne Mernin | | x |
| Eve Robinson | x | |
| Franklin Turner | x | |

Anne Mernin arrived at 6:07 pm, Jevon Caldwell Gross arrived at 6:39 pm

C. RESOLUTION FOR EXECUTIVE SESSION

Joe Kavesh moved to approve the following

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting

- deliberation after a public hearing that could result in a civil penalty or other loss.
- matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Franklin Turner and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | | | | x |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

- D. RETURN TO OPEN SESSION at 7:35 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

| | PRESENT | ABSENT |
|----------------------|----------------|---------------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | x | |
| Jessica de Koninck | x | |
| Joseph Kavesh | x | |
| Anne Mernin | x | |
| Eve Robinson | x | |
| Franklin Turner | x | |

- G. COMMITTEE, LIAISON AND CONFERENCE REPORTING
- H. SEARCH UPDATE
- I. SUPERINTENDENT’S REPORT
 - 1. Recognitions
- J. ADMINISTRATION PRESENTATION AND BOARD OF EDUCATION DISCUSSION
 - 1. Yearly Report to the Board

- Enrollment Report
 - Violence and Vandalism/Suspensions/HIB
2. The following policies for discussion:
 - a. Policy 0169.02 – Board Member Use of Social Networks
 - b. Policy 2700 – Services to Nonpublic School Students
 - c. Policy 3437 – Military Leave – (Teaching Staff)
 - d. Policy 4437 – Military Leave - (Support Staff)
 - e. Policy 5516.01 – Student Tracking Devices
 - f. Policy 7100 – Long Range Facilities Planning
 - g. Policy 7101 – Educational Adequacy of Capital Projects
 - h. Policy 7102 – Site Selection and Acquisition
 - i. Policy 7130 – School Closing
 - j. Policy 7300 – Disposition of Property
 - k. Policy 7425 – Lead Testing of Water in Schools
 - l. Policy 7440 – School District Security
 - m. Policy 7441 – Electronic Surveillance in School Buildings and on School Grounds
 - n. Policy 8507 – Breakfast Offer Versus Serve (OVS) – **Not Recommended For First Reading**
 - o. Policy 8630 – Bus Driver/Bus Aide Responsibility
 - p. Policy 9242 – Use of Electronic Signatures
 3. Review of Draft Agenda for Monday, January 22, 2018
 4. School Board Recognition Month

School Board Recognition Month in New Jersey

January 2018

WHEREAS, the New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Montclair Board of Education is one of more than 581 local school boards in New Jersey which sets policies and oversees operations for public school districts; and

WHEREAS, the Montclair Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, boards of education provide accountability to the public, they communicate the needs of the school district to the public, and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress

scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH;

BE IT FURTHER RESOLVED that the Montclair Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

THE FOLLOWING ITEM IS FOR THE BOARD’S CONSIDERATION

L. BUSINESS OFFICE

1. Resolution: Approval of Conference and Travel Requests

Franklin Turner moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

| CONFERENCE AND TRAVEL EXPENSES | | | | | | |
|---|----------------|---------------------------------------|-------------------------|---------------------------|--|-----------------|
| CONFERENCE | <u>DATE</u> | <u>BOARD MEMBER/ EMPLOYEE</u> | <u>SCHOOL DEPT.</u> | <u>ESTIMATED COST</u> | <u>EDUCATIONAL PURPOSE</u> | <u>LOCATION</u> |
| STRATEGIES FOR REDUCING SPECIAL EDUCATION/ NJ SUPERINTENDENTS STUDY COUNCIL | 1/18/18 | THOMAS SANTAGATO JENNIFER FINNERTY | PUPIL SERVICES | \$0 | THIS CONFERENCE WILL PROVIDE USEFUL INFORMATION TO USE DURING ASSESSMENT PERIOD. | WO, NJ |

| | | | | | | |
|---|----------------------------------|--|----------------|------------------------------|--|-----------------|
| EXECUTIVE FUNCTIONING SKILLS: STRATEGIES FOR ORGANIZING TASKS, TIME, MATERIALS & BEHAVIOR/BER | 2/7/18 | MAXINE ATKINSON JANE SELLAR | BRADFORD | \$259.00 EACH | THIS SEMINAR WILL TEACH STRATEGIES THAT CAN HELP STUDENTS GAIN INDEPENDENCE. | WO, NJ |
| WHAT KIDS NEED TO SUCCEED/ RWJBARNABUS HEALTH INSTITUTE FOR PREVENTION | 2/7/18 | KRISTEN NEMCZYK-KISTNER | CST | \$150.00 | THIS PROGRAM WILL IDENTIFY SKILLS, EXPERIENCES, RELATIONSHIPS AND BEHAVIORS THAT ENABLE CHILDREN TO SUCCEED. | WO, NJ |
| NONVIOLENT CRISIS INTERVENTION – INSTRUCTOR CERTIFICATION/ CRISIS PREVENTION INSTITUTE | 2/20, 21, 22 & 23 /18 | CHRISTINA CHATLOS | BUZZ ALDRIN | \$3,049.00 | CPI INSTRUCTOR | EO, NJ |
| NONVIOLENT CRISIS INTERVENTION – INSTRUCTOR CERTIFICATION/ CRISIS PREVENTION INSTITUTE | 2/20, 21, /18 | GRACEANN FURNARI JENNIFER WOSCHINKO | CST BULLOCK | \$879.00 \$879.00 | CPI CERTIFICATION CPI CERTIFICATION | EO, NJ |
| LITERACY LEARNING ACROSS THE GRADES/ NJSHA/ THE INTERNATIONAL DYSLEXIA ASSOCIATION | 3/9/18 | HELEN COX JANICE FOWLER | CST | \$180.00 EACH | THIS SEMINAR WILL REVIEW CURRENT PRACTICES THAT INTEGRATE LITERACY BASED APPROACHES AS WELL AS THE IMPORTANCE TO THE DISCIPLINARY LITERACIES IN THE INTERVENTION CHOICES OF SLP'S. | GARWOOD, NJ |
| CREATING CHANGE CONFERENCE/ NATIONAL LGBTQ TASK FORCE | 1/24-28/18 | DEB COMEAU | GLENFIELD | \$0 | THIS CONFERENCE HOSTS VISIONARIES FROM THE LGBTQ MOVEMENT AND ALLIED MOVEMENTS FOR JUSTICE AND EQUALITY. | WASHINGTON, DC |
| SMART BUT SCATTERED EXECUTIVE DYSFUNCTION/ PESI | 1/30/18 | NAN EVANGELISTA PATRICIA ASARO | BRADFORD | \$219.99 EACH | THIS SEMINAR WILL OFFER STRATEGIES THAT WILL HELP STUDENTS GAIN INDEPENDENCE. | CHERRY HILL, NJ |

| | | | | | | |
|--|---------------|-----------------|-------------|------------|---|---------------------|
| LIBRARY CONSORTIUM CONFERENCE/ BELS | 1/8/18 | VIRGINIA WEAVER | BUZZ ALDRIN | \$0 | BELS LIBRARY CONSORTIUM CONFERENCE OF LIBRARIANS, DIGITAL CITIZENSHIP AND MAKERSPACES. | ELMWOOD PARK, NJ |
|--|---------------|-----------------|-------------|------------|---|---------------------|

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 7-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|----------|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

2. Resolution: Contract With Brian Conners, BCBA LLC for Behavioral Consultations

Franklin Turner moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for behavioral consultations, and

WHEREAS, Brian Conners, BCBA LLC will provide behavioral consultations from January 2, 2018 through June 30, 2018 at a rate of \$150.00 per hour for a total cost not to exceed \$36,000.00,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves a contract with Brian Conners, BCBA LLC.

Seconded by Jevon Caldwell Gross and approved by a vote of 7-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

3. Resolution: Re-Authorization of School Bonds

Joe Kavesh moved to approve the following resolution:

WHEREAS, The Board of Education of Township of Montclair in the County of Essex, New Jersey (the "Board") has determined that unspent bond proceeds for completed school capital projects or not needed for pending school capital projects nearing completion either should be applied to the payment of the principal of bonds issued for such purposes or appropriated for a new school capital project as permitted and required by law pursuant to N.J.S.A. 18A: 7G-5(o), N.J.S.A. 18A:24-48 and 49 and N.J.A.C. 6A:26-4.6; and

WHEREAS, N.J.S.A. 18A:24-48 requires that the Board of Education determine and prepare and deliver a statement to each member of the Board of School Estimate that proceeds of bonds issued for a school purpose are not necessary for the purpose for which the bonds were issued and that such proceeds in an estimated amount are required for another itemized school capital purpose or purposes; and

WHEREAS N.J.S.A. 18A:24-49 provides that upon receipt of such statement, the Board of School Estimate shall fix and determined the amount of such proceeds necessary for the new capital purpose or purposes and certify the same to the Board of Education and the municipality comprising the district, whereupon such proceeds, to the extent so fixed and determined, may be used by the Board of Education for the new capital purpose or purposes; and

WHEREAS the term "School Bonds" as defined in N.J.S.A. 18A:24-1(g) and the word "bonds" as used herein includes both bonds and notes for school purposes; now, therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR IN THE COUNTY OF ESSEX, NEW JERSEY as follows

1. **Proceeds of Notes issued for school purposes by the Township of Montclair in the amount of \$15,325 pursuant to bond ordinance No. 08-14 shall be used to pay down a portion of the principal payment due on the Township's \$81,000 Note outstanding**

under the bond ordinance at maturity on November 2, 2018. This school capital project is complete.

2. Proceeds of School Bonds issued for school purposes by the Township of Montclair in the amount of \$14,825 pursuant to bond ordinance No. 10-28 shall be used to pay down a portion of the principal payment due on the Township's \$22,000,000 School Bonds outstanding under the bond ordinance, due on March 1, 2018. This school capital project is complete.

3. It is hereby determined that unspent proceeds of School Bonds in the amount of \$26,825 issued under ordinance number 06-30, \$88,703 issued under ordinance number 07-26, \$2,646 issued under ordinance number 11-41, \$154,512 issued under ordinance number 12-32 and \$53,434 issued under ordinance number 13-17 of the Township in the aggregate amount of \$326,120, for projects nearing completion, are no longer necessary for the purposes for which the bonds were issued.

4. It is hereby determined that the \$326,120 available pursuant to section 3 hereof is necessary to fund the installation of carbon monoxide detectors and security upgrades in buildings district wide. A Certificate shall be prepared and delivered to each member of the Board of School Estimate informing them that \$326,120 is necessary for such purpose along with a request that the Board of School Estimate fix and determine that this amount is necessary for this school capital purpose and certify the same to this Board of Education and the Township of Montclair, whereupon such proceeds, to the amount so fixed and determined by the Board of School Estimate, shall be deemed reappropriated for this new purpose

5. This Resolution shall be effective immediately.

Seconded by Franklin Turner and approved by a vote of 7- 0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

4. Resolution: The Board of Education of the Township of Montclair Determining to Raise Money for School Capital Projects Through the Issuance of School Bonds

Joe Kavesh moved to approve the following resolution:

WHEREAS, The Board of Education of the Township of Montclair in the County of Essex, New Jersey (sometimes herein referred to as the “Montclair Board of Education”) has determined pursuant to N.J.S.A. 18A:22-18 that it is necessary to sell school bonds to raise money for the capital purposes and in the estimated amounts described in the Statement attached hereto; and

WHEREAS, the Montclair Board of Education intends to seek school facilities aid in the form of debt service aid and now requires funding for the projects to commence preliminary planning to develop the plans and specifications and the applications to the Department of Education for its approvals of the projects; and

WHEREAS, the Montclair Board of Education has determined to deliver the attached Statement to each member of the Board of School Estimate to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Education and to the Township of Montclair pursuant to N.J.S.A. 18A:22-19;

WHEREAS, this Board of Education will prepare and deliver to each member of the Board of School Estimate an amended Statement once it receives the preliminary eligible cost and final eligible cost letters for the projects from the Department of Education; now therefore

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR IN THE COUNTY OF ESSEX, NEW JERSEY, as follows:

Section 1. This Board of Education hereby determines that it is necessary to sell school bonds to raise money in the amount of \$3,400,000 for the capital projects described in the Statement attached hereto;

Section 2. The Business Administrator is hereby directed to send a certified copy of the this resolution and the Statement attached hereto to each member of the Board of School Estimate

and to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Education and to the Township of Montclair pursuant to N.J.S.A. 18A:22-19;

Section 3. The Business Administrator is further authorized, together with other appropriate Board representatives under his direction, to make applications for project approval and a determination of eligible project costs and, upon receipt of the preliminary and final eligible cost letters from the Department of Education, to revise the Statement in accordance therewith, and to send the revised Statement to each member of the Board of School Estimate.

Section 4. This resolution shall supersede the resolution of this Board of Education adopted March 14, 2016.

Section 5. This resolution shall take effect immediately.

STATEMENT

The Board of Education of the Township of Montclair in the County of Essex, New Jersey (sometimes herein referred to as the "Montclair Board of Education") has determined and states pursuant to N.J.S.A. 18A:22-18 that it is necessary to sell school bonds in the amount of \$3,400,000 to raise money for the capital purposes and in the estimated amounts, including financing, work, materials and incidental costs, described below:

Purpose and Amount Needed for Project

- a) Watchung Annex HVAC Rehabilitation Project, including acquisition and installation of equipment. \$791,000.
- b) Fortunato Field Turf Replacement Project. \$1,509,000.
- c) Woodman Field Track Replacement Project. \$1,100,000.

TO BE INCLUDED IN REVISED STATEMENT:

SCHOOL FACILITIES AID

This Board of Education has applied to the State Department of Education for approval of the Projects in accordance with the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 et seq. (the "School Facilities Act") and the regulations promulgated thereunder, N.J.A.C. 6A:26-1.1 et seq. (the "Regulations"), and by letters dated _____, 2018, the Commissioner of Education has approved the Projects;

Of the \$3,400,000 determined necessary for the Projects, the Commissioner of Education has determined that (1) \$_____ (with _____ allocated to _____ school , _____ allocated to _____ school and (repeat for each school)) constitutes final eligible costs of the Projects for the purpose of determining funding under the School Facilities Act, (2) the Projects include \$_____ {include allocations by school if necessary} for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant the School Facilities Act (excess costs); and (3) the State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the Projects.

Seconded by Franklin Turner and approved by a vote of 7-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

M. PUPIL SERVICES

1. H.I.B.

Franklin Turner moved to approve the following resolution:

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 039432 from the 12/08/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: NO
 - b. Counselor with have mediations with students
 - c. School Counselor will still meet with students (as needed)

- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 035279, 982495 from the 12/08/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: NO
 - b. Counselor with have mediations with students
 - c. School Counselor will still meet with students (as needed)

- C. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 985168 from the 12/08/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: NO
 - Counselor with have mediations with students
 - School Counselor will still meet with student s(as needed)
- D. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 035212, 986568, 035596 on 12/12/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: Yes
 - Follow up with school counselor
 - Respect and sensitivity training with school social worker
- E. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 986568 on 12/12/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: Yes
 - Respect and sensitivity training with school social worker
- F. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 044996 on 12/14/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: Yes
 - Lunch detention
 - Ongoing counseling with SAC
- G. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 986040 from the 12/13/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: NO
 - Counselor with have mediations with students
 - School Counselor will still meet with students (as needed)
- H. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 065803, 066448, 983203 on 12/15/2017 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- Substantiated: Yes
 - 2 day out of school suspension for 065803
 - 2 day in-school suspension for 066448 & 983203
 - Social emotional supports and ongoing discussions with the focus on empathy, respect for others and awareness of intimidating behaviors
 - Follow up with school counselor as needed

- I. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 982346 from the 12/20/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- a. Substantiated: NO
 - b. ESS Counselor with have mediations with student
 - c. SAC will meet as needed with students

Seconded by Jevon Caldwell Gross and approved by a vote of 7-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

N. PERSONNEL

1. Resolution: Approval of Personnel Report

Franklin Turner moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

PERSONNEL REPORT- January 10, 2018

Approval of Leave of Absence for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Certificated Staff

Schwartz, Laura

Shepard, Gayl

Montclair High School
School Nurse
LOA with pay: 12/14/2017-1/2/2018
Reason: Medical FMLA
Salary: \$67,412.00

Central Office
Teacher, Special Assignment
LOA with pay: 10/4/2017-1/2/2018
Extension:
LOA with pay: 1/2/2018 -3/16/2018
LOA without pay: 3/17/2018 -4/9/2018
Reason: Extended Medical Leave
Salary: \$108,820.00

Collier-Thomas, Jacqueline
Renaissance Middle School
Technology Teacher
LOA with pay: 1/4/2018-2/2/2018
Reason: FMLA
Salary: \$102,505.00

Fitzpatrick, Brianne
Glenfield Middle School
Special Education Teacher
LOA with Pay: 12/11/2017-3/31/2018
Reason: FMLA
Salary: \$70,662.00

O'Connor, Daniel
Nishuane Elementary School
Elementary Teacher
LOA with pay: 1/11/2018-1/19/2018
Reason: FMLA
Salary: \$62,725.00

Taneja, Shalini
Buzz Aldrin Middle School
Curriculum Support Teacher
LOA with pay: 9/1/2017-1/31/2018
Extension:
LOA with Pay: 2/1/2018-4/19/2018
Reason: FMLA
Salary: \$99,703.00

Approval of Appointment of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Bennett, Danielle
Special Education Teacher
Montclair High School
Salary: \$72,100.00 Step 10 MA
Effective: February 1, 2018
Replacing: New Position

Grodner, Judith
World Language Teacher (Spanish)
Bradford Elementary School
Salary: \$63,475.00 Step 3 MA 10
Effective: January 3, 2018
Replacing: Yosavani Cespedes

Rounsaville, Ashley
LTS Elementary Teacher
Charles H. Bullock Elementary School
Salary: \$55,025.00 Step 1 BA
Effective: March 29, 2018 to May 1, 2018
Replacing: Nicole Grace (LOA)

Knierling, Claudia
School Psychologist
Office of Special Education
Salary: \$72,100.00 Step 10 MA 30
Effective: February 10, 2018
Replacing: New Position

Lo Bue, Paula
Paraprofessional
Bradford Elementary School
Salary: \$23.05 per hour (Basic Step 1)
Effective: January 15, 2018
Replacing: New Position

Gandhi, Sejal
Paraprofessional
Bradford Elementary School
Salary: \$23.64 per hour (BA Step 1)
Effective: January 15, 2018
Replacing: New Position

Chacin, Luisaura
Paraprofessional (PT)
DLC
Salary: \$23.05 per hour (Basic Step 1)
Effective: January 15, 2018
Replacing: Linda Ceneri

Campbell, Alison
Paraprofessional
Northeast Elementary School
Salary: \$23.95 per hour
Effective: January 12, 2018
Replacing: Linda Papaleo

Lempke, Karen
LTS Language Arts Teacher
Glenfield Middle School
Salary: \$60,775.00 BA 30/MA Step 2
Effective: January 2, 2018
Replacing: Peter Ramiccio (LOA)

Approval of Reclassification of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Sugar, Deborah
DLC
Position From: Paraprofessional (PT)
Position To: Paraprofessional (FT)
Current Salary: \$21,177.38
New Salary: \$31,720.50
Effective: January 11, 2018

Approval of Stipends & Coaches for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

| <u>Name</u> | <u>Position</u> | <u>Amount</u> | <u>Location</u> |
|--------------------|--------------------------------------|--|------------------------|
| Drozd, Stephanie | Student Council | \$1,813.00 | Buzz |
| Scala, Jamie | Student Council | \$1,813.00 | Buzz |
| Panchekha, Anna | Chemistry Olympics (2016-2017) | \$1,694.00 | MHS |
| Rubin, Dana | Technology Coordinator | \$2,638.00 (Prorated) 1/11/17 to 6/30/18 | MHS |
| Bogner, Caroline | Secretary to B/G Director Stipend | \$2,841.00 | B&G |
| Madden, Michelle | Senior Librarian | \$11,539.00 | MHS |

MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- - January 10, 2018

Approval of Resignation of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

Staff

Jones, Tyler

Paraprofessional

Glenfield Middle School

Effective: January 12, 2018

Salary: \$32,587.00

MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- - January 10, 2018

Approval of Sick Bank Days for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Hodgins, Melissa

Charles H. Bullock Elementary School

Elementary Teacher

Salary: \$63,705.00

Total Days: 29 Sick Days

Effective: December 14, 2017 to February 1, 2018

*Sick Bank approval and procedures are in accordance to MEA Agreement.

MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT- January 10, 2018

Approval of Student Teacher, Practicum, and/or Internship for the 2017-2018 School Year.

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing fingerprinting qualifications and HR Clearance, Student Teachers and/or Interns at no cost to the district:

Interns

Soffientini, Patrick
Psychology Practicum
Fordham University
Placement: Renaissance Middle School
Start Date: TBD

Seconded by Jevon Caldwell Gross and approved by a vote of 6-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | | | x | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

O. BOARD COMMENTS

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The Montclair Board of Education will hold Special Meetings - Executive Sessions at 22 Valley Road on the following dates: January 20 at 8 am, January 21 at 1 pm and January 27 at 8 am. The next public meeting of the Montclair Board of Education will be held on Monday, January 22, 2018 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

Q. ADJOURNMENT

Franklin Turner moved to adjourn

Seconded by Jessica de Koninck and approved by a vote of 7-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |